



Health, Safety and Environmental Policy

Vision

At Altrad we foster and embrace a safety culture which is driven by leadership throughout all our global operations. This pursuit derives from an uncompromising belief that all work-related injuries, ill health and environmental impacts are avoidable. In achieving this vision, we will accomplish industry-leading health, safety and environmental standards.

In addition, we aim to conduct all our business activities in a socially responsible manner, seeking to minimise any associated risk impacts to an absolute minimum, striving to continually improve the Altrad group HSE performance.

Commitment

The Altrad Group is committed to providing a safe working environment for all our employees and others affected by our activities. This socially and environmentally friendly approach, respects the laws and human rights which benefit all the communities in which we operate.

Each of our business units are committed to taking full responsibility in working towards the highest possible levels of HSE performance, consistent with the Altrad core values and HSE standards.

Policy

To successfully achieve our vision and fulfil our commitments, the Altrad Group and its subsidiaries shall strive as a minimum, to:

- Encourage a positive HSE culture through visible leadership at all levels
- Provide the necessary HSE resources to help promote a safe working environment and support employee welfare
- Set realistic HSE objectives and performance targets through an appropriate framework
- Be compliant with all applicable local and international Health, Safety and Environmental laws, regulations and Altrad Group requirements
- Identify and manage all risks through the application of an effective risk management process which protects all personnel, including visitors and sub-contractors prior to and during any work activity execution
- Develop the highest levels of awareness and knowledge about our key HSE hazards, and implement the controls required to manage the associated risks
- Develop and maintain HSE critical competencies in all business unit employees
- Seek to minimize the social and environmental impacts associated with individual business unit operations
- Report all HSE performance to Altrad Group and other interested parties in accordance with our HSE communication protocol
- Share know-how, best practice and lessons learned across the Altrad Group
- Commit to driving continuous improvement of the Altrad group HSE performance
- Conduct internal HSE management system audits to identify risk and opportunities to maintain compliance
- Promote compliance by all Altrad Group employees and anyone else working under our supervision, including agents and sub-contractors with the Altrad Group business integrity and ethics code

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